

1

Paying the premium



Employers pay a premium to WorXsiteHR per payroll based on the number of HealthWorX participants. Since HealthWorX is a Cafeteria Plan, this premium is deducted "PRE-TAX" from each employee.

WorXsiteHR pays its vendor partner, Xtension Health, a 501 (c) (3) non-profit, for services in which it subsidizes healthcare and wellness programs for low-income employees. Xtension Health will then wire or ACH the subsidies to the employer.

2

Receiving the subsidies



3

Distributing the subsidies



The employer then distributes the subsidies to those employees participating in the program.

The employer assumes a monthly gross FICA savings of \$60-\$67 per participant.

4

FICA savings



5

Paying the fees



WorXsiteHR bills the employer a small fee per HealthWorX participant to cover setup and administration.

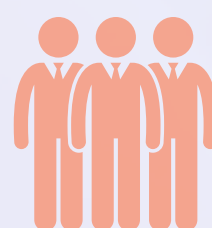
EMPLOYER

- + TAX SAVINGS
- APPLICABLE FEES
- = MONTHLY SAVINGS OF **\$20-\$40** PER PARTICIPANT



EMPLOYEES

- + TAX SAVINGS
- + NO-COST HEALTHCARE



- Employer savings
- Employee retention
- Increased productivity
- Healthier living

ALL AT NO COST!!!