



# HEALTHWORX SUBSIDY-EMPLOYEE OVERVIEW



01 Pre-tax premium deduction of \$214.00 on employee's check \*



02 Employee saves approximately \$25.00 per check in taxes



03 Employee receives a non-taxable subsidy on SAME check for \$196.00

## Wellness

- Change behaviors/Improve health
- Individual or group consultation
- Self-directed/Lasting changes
- Balance wellness with work



## Health and Hospital Care

- Preventive screenings
- Sick visits
- No deductibles
- Low co-pays
- Available for dependents
- Hospital indemnity



## Telemedicine

- No-copay or deductible
- Dependents covered at no cost
- Phone, App or Web Chat Portal
- Health records mgmt.



## Life Insurance

- Up to \$25,000 of Term Life Insurance
- Guarantee issue



## Critical Illness

- Heart attack
- Cancer
- Organ transplant
- Stroke & more



## Accident

- Initial treatment
- Ambulance
- Fractures
- Lacerations & more

	Employee payroll W/OUT HealthWorX	Employee payroll WITH HealthWorX
Gross Earnings	500.00	500.00
<b>HealthWorX Plan</b>		<b>-214.00</b>
Taxable Earnings	500.00	286.00
Social Security 6.2%	-31.00	-17.73
Medicare 1.45%	-7.25	-4.15
State Tax	-4.88	0.00
Federal Tax	-27.59	-4.75
Total Taxes	-70.72	-26.63
<b>Non-Taxable Subsidy</b>		<b>+196.00</b>
<b>Weekly Net (to employee)</b>	<b>429.28</b>	<b>455.37</b>
Monthly Net Income	1,860.21	1,973.27
<b>Annual Net Income</b>	<b>22,322.56</b>	<b>23,679.24</b>



Employees with Medicaid coverage are eligible for HealthWorX

\* Numbers are representative of weekly payrolls

## With HealthWorX...



- Employee weekly take-home pay **increased** from \$429.28 to \$455.37
- Employee yearly take-home pay **increased** by \$1356.68